

= Equality in Norway ≠ Inequality in academia #Kifcommittee @kifinfo

Political advocacy
Advice to academic institutions
Site visits
Workshops and conferences
Research and statistics
Tools and resources
International collaboration

The Committee shall raise awareness about **diversity, inclusion and harassment** in higher education and research; how **gender, social and ethnic background** affect critical transitions in a **research career**; be a driving force in **international collaboration** on gender balance and diversity.

The Committee for Gender Balance and Diversity in Research (KIF):

- Appointed by the Norwegian Ministry of Education and Research
- In its 6th period, first appointed in 2004
- Committee members represent different academic institutions, regions and disciplines
- Two senior advisers in the secretariat placed at Universities Norway
- An equality advocate and a partner for professional dialogue